



Job Posting: Registered Nurse (Permanent Part-time)

Umbrella Multicultural Health Cooperative is a member-driven, not-for-profit, community health Centre (CHC) whose members are people who self-identify as facing language and cultural barriers to accessing health care. Our mission is to provide practical access to affordable and holistic health care services that are appropriate in culture and language for those without access to health security.

We work with team-based care and Cross Cultural Health Broker (CCHB) models. CCHBs are multicultural, multilingual health care workers who facilitate communication and understanding between patients, service providers and health and social service systems.

Summary of the Position

Working with an inter-professional team, with an understanding of and commitment to the community health centre, team-based care, and CCHB models, the Registered Nurse will provide comprehensive and longitudinal primary care to patients from self-identified populations of racialized migrants, immigrants, refugees, and asylum seekers that Umbrella Co-op CHC serves.

This is a permanent part-time position of 15 or 22.5 hours (2 or 3 days) per week, with the schedule to be determined with the successful candidate. Workdays are typically from Monday to Friday, and work will typically be performed in our clinic environment in downtown New Westminster.

Hourly wage is approximately \$49-\$50/hour, as per our current Ministry of Health contract and subject to related increases.

Duties and responsibilities

In collaboration with the inter-professional team, the Registered Nurse carries out the following main activities:

- Provides direct nursing care to patients; including assessing patients and collecting information, making a nursing diagnosis of the patient's condition and determining the appropriate intervention. This can include:
 - With BCCNM certification and within individual scope of practice, provides assessment, diagnosis, and treatment of specific acute and minor illnesses in adults and children in accordance with BCCNM guidelines and decision support tools.
 - Supports well-child care including assessment of growth and development, and family function.
 - Supports preventative care including cancer screening, chronic disease management, harm reduction services.
 - Supports perinatal care, including chest/breast feeding support, prenatal assessment and support, post-partum assessment and support, pregnancy testing and, pregnancy counseling (to include referral to abortion services if requested).
- Collaborates closely with physicians and nurse practitioners on administering medications, carrying out treatments and monitoring and documenting the effects.

- Supports incoming and outgoing referrals, including providing assessments, and developing, initiating, monitoring and/or evaluating comprehensive shared patient care plans in collaboration with other team members, patient and/or family, and other healthcare partners when relevant. Facilitates and supports the transition of the patient care plan to community agencies when relevant.
- Provides a variety of types of health counselling to patients.
- Maintains clinical records and statistical information on patients in accordance with best practice and established procedures.
- Performs other related duties, as assigned.

The Registered Nurse may also perform the following activities:

- Lead or participate in administrative activities which may relate to scheduling, billing, team meetings, learning activities and care conferences.
- Provide input into the development of standards, policies and procedures, participates in quality improvement and research opportunities as relevant.
- Help arrange or conduct outreach to patients in settings which may include home settings, mobile/pop-up clinic settings.
- Support evaluation of health teaching sessions as part of the overall evaluation framework for the team.

Qualifications

Education, Training, and Experience:

- Minimum two (2) year recent related experience in a community-based, multi-disciplinary setting practicing primary care, or an equivalent combination of education, training and experience.
- Completion of a recognized Registered Nurse education program and current registration to practice in BC.
- Current HCP First Aid Certification.
- Adult and child immunization competency as per BCCDC.

Skills and Abilities:

- Commitment to the concept of the Community Health Centre as an effective means of achieving comprehensive health care.
- Ability to practice and promote patient-centered care including sensitivity to diverse cultures and preferences, and diverse healthcare issues. Proven ability to serve and engage with diverse, multicultural communities.
- Strong interpersonal skills with the ability to build and maintain effective working relationships across programs.
- Demonstrated ability to complete initial and ongoing patient assessments in a primary care setting and provide nursing care through appropriate in-scope therapeutic interventions.
- Demonstrated ability to integrate and evaluate pertinent data from multiple sources to problem-solve effectively at the individual patient level and for bigger-picture evaluations.

- Ability to work effectively in a dynamic environment with changing priorities, both independently and as a member of a unique interprofessional team.
- Ability to teach patients and others about topics essential to health care, health promotion and care self-management using case management principles.
- Demonstrated ability for relational practice, active listening, and building trust with all members of the community and inter-professional team.
- Knowledge of broad health care services, community resources agencies and their role in providing a continuum of care.
- Demonstrated ability to communicate effectively in English, both verbally and in writing.
- Ability to operate related equipment including applicable software applications.
- Physical ability to perform the duties of the position.

Preferred skills and experience:

- Familiarity working with OSCAR - Electronic Medical Records.
- Experience working in culturally diverse community-based setting including with diverse, immigrant, and refugee communities.
- Ability to speak a second language from one of the communities Umbrella Co-op's serves is an asset – Arabic, Farsi/Dari, Pashto, Spanish, and/or Tigrinya.

EXPECTED START DATE: Fall 2026. Posting will be published on our website until filled.

APPLICATION INSTRUCTIONS: Please submit a one-page cover letter and your resume with the title: “[InsertYourName].RegisteredNurse” to info@umbrellacoop.ca

For more information, please visit our website at www.umbrellacoop.ca

We kindly thank you in advance for your interest and application; however, only selected candidates will be contacted for an interview.